

September 12, 2018

Rockville Centre, New York

The Board of Trustees held a Briefing Session at 8:00am on the above date in the Mayor's Office.

**PRESENT:** Mayor Francis X. Murray, Trustees Kathy Baxley, Edward J. Oppenheimer, Michael Sepe and Emilio F. Grillo.

**ALSO PRESENT:** Village Administrator Kathleen Murray, Village Attorney A. Thomas Levin, and Director of Administrative Services Mary Schmeling.

**ATTENDANCE:** none

On motion of Trustee Oppenheimer, duly seconded by Trustee Baxley and unanimously carried the Board voted to convene in executive session at 8:06am to obtain legal advice from counsel, to discuss matters leading to the appointment, employment or promotion of one or more particular persons.

On motion of Mayor Murray duly seconded by Trustee Sepe and unanimously carried the Board voted to return to public session and adjourned the meeting at 8:48am.

September 27, 2018

Rockville Centre, New York

The Board of Trustees held a Public Session at 6:00 p.m. on the above date in the Mayor's Office.

**PRESENT:** Trustees Kathy Baxley, Edward J. Oppenheimer, Michael Sepe and Emilio F. Grillo.

**ABSENT: Mayor** Francis X. Murray

**ALSO PRESENT:** Village Administrator Kathleen Murray, Village Comptroller Dennis Morgan, Police Commissioner James Vafeades, Superintendent of Buildings Patrick D. O'Brien, Superintendent of Electric Philip Andreas, Superintendent of Recreation Ginger Creegan, Director of MLK Center Patrick Morris, Superintendent of Water Kevin Reilly, Director of Public Works Operations John Thorp, Deputy Clerk Wendy Weinstock, Director of Administrative Services Mary Schmeling, Community Development Director Suzanne Sullivan, Secretary to the Board Lisa Butler

**ATTENDANCE:** 1 person

The Board reviewed the proposed agenda for the October 1, 2018 meeting without taking any action.

On motion of Trustee Grillo duly seconded by Trustee Baxley and carried by a vote of four to none the Board voted to convene in executive session at 6:20 pm to discuss pending litigation.

No action was taken in executive session.

On motion of Trustee Grillo, duly seconded by Trustee Sepe and unanimously carried, the Board voted to close the executive session and return to public session and adjourn the meeting at 7:03p.m.

October 1, 2018

Rockville Centre, New York

The Board of Trustees held a Briefing Session at 5:30pm on the above date in the Mayor's Office.

**PRESENT:** Mayor Francis X. Murray, Trustees Kathy Baxley, Edward J. Oppenheimer, Michael Sepe and Emilio F. Grillo.

**ALSO PRESENT:** Village Administrator Kathleen Murray, Village Attorney A. Thomas Levin and Wendy Weinstock.

On motion of Trustee Baxley, duly seconded by Trustee Oppenheimer and unanimously carried the Board voted to convene in executive session at 5:31pm to discuss pending litigation.

No action was taken in executive session.

On motion of Trustee Oppenheimer, duly seconded by Trustee Grillo and unanimously carried the Board voted at 6:54pm to return to public session and recess the meeting until 7:00pm.

October 1, 2018

Rockville Centre, New York

The Regular Meeting of the Board of Trustees was held on the above date in Village Hall. Mayor Francis X. Murray opened the meeting at 7:00pm.

**PRESENT:** Mayor Francis X. Murray, Deputy Mayor Kathy Baxley, Trustees Edward J. Oppenheimer, Michael Sepe and Emilio F. Grillo

**ALSO PRESENT:** Village Administrator Kathleen Murray, Village Attorney A. Thomas Levin, Village Comptroller Dennis Morgan, Police Commissioner James Vafeades, Superintendent of Buildings Patrick D. O'Brien, Superintendent of Recreation Ginger Creegan, Deputy Director of Senior Services Nancy Codispoti, Director of Public Works Administration Gwynne Feiner, Director of Public Works Operations John Thorp, Deputy Clerk Wendy Weinstock, Community Development Director Suzanne Sullivan, Public Relations Counsel Andy Robels, Secretary to the Board Lisa Butler

**ATTENDANCE:** Approximately 150 people

Mayor Murray asked Police Commissioner James Vafeades to lead the Pledge of Allegiance.

Mayor Murray introduced Trustee Sepe who spoke about the Rockville Centre 12U Williamsport team who won the 2018 District 30 Championship in July of this year. Trustee Sepe presented each of the boys with a certificate and congratulated them on their accomplishment.

Mayor Murray introduced Trustee Baxley who spoke on observing October as Breast Cancer Awareness month. Trustee Baxley read a Proclamation from the Mayor recognizing the month of October 2018 as Breast Cancer Awareness month. Trustee Baxley called upon Peg McDonald and Erin O'Sullivan who are the Co-Presidents of the Rockville Centre Breast Cancer Coalition with their team of counselors who have committed to provide support and services to the women and men of the community.

Mayor Murray introduced Trustee Baxley who called upon Carol O'Leary and Edward Asip from the Rockville Centre Chamber of Commerce. Carol O'Leary spoke about a new community map "MapToons" that was created by the Chamber of Commerce to help patrons connect with local businesses.

Mayor Murray spoke about a new advisory group called the "Mayor's Task Force on Historic Preservation". It is comprised of local residents whose charge is to gather information and advise the Mayor on issues dealing with historic preservation. The members are: Jennifer Santos Chair, George Bella, Marilyn Devlin, Ellen Grossman, Elizabeth Licata, Victoria Morelli, Patrick O'Brien, Jeffrey Schoen, Greg Shaughnessy and Suzanne Sullivan.

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Police Commissioner James Vafeades introduced new Sergeant Nicholas DeLuca and five new members of the Rockville Centre Police Department. Police Officers Michelle Tetonc, Robert Hugli, Christopher Martins, Philip Kouril and Ronald Flood. Commissioner James Vafeades administered the Oath to the five Officers and one Sergeant.

**ACB Case #08-2018 22 N. Park Ave.**

Superintendent of Building Patrick D. O'Brien introduced Denise Bradley Architect. The owner Chris Evans is seeking to renovate the exterior façade. Denise Bradley presented the plans to the Board for their review and questions.

After hearing all persons who wished to be heard, on motion of Trustee Grillo, duly seconded by Trustee Baxley and unanimously carried, the Board closed the Public Hearing with respect to 22 N. Park Avenue.

On motion of Trustee Sepe, duly seconded by Trustee Grillo and unanimously carried, the Board approved the Exterior Design Review Case #08-2018.

For details of the comments and discussions from the Board and public please refer to the DVD.

On motion of Trustee Oppenheimer, duly seconded by Trustee Sepe and unanimously carried, the Board adopted the following revised Non-Discrimination, Non-Harassment and Non-Retaliation policy.

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**VILLAGE OF ROCKVILLE CENTRE  
EMPLOYMENT POLICY**

**NON-DISCRIMINATION, NON-HARASSMENT AND NON-RETALIATION**

**POLICY and COMPLAINT FORM:**

**The Village is proud of its tradition of maintaining a friendly work environment with congenial, professional relationships among employees that are free of discrimination and harassment. Consistent with its values, and in compliance with federal, state and local laws, the Village is an equal opportunity employer and does not discriminate in its hiring or treatment of employees on the basis of race, creed, color, religion, sex, national origin, age, disability, veteran status, military status, family status, sexual orientation, predisposing genetic characteristics, marital status, criminal or arrest record, gender identity, transgender status, domestic violence victim status or any other category protected by federal, state or local law. Nor does the Village permit any employee to engage in conduct in violation of any federal, state or local law.**

**This equal employment commitment will continue to make the Village of Rockville Centre an employer that attracts and holds the very best people and enables them to contribute their very best work.**

**The Village prohibits sexual harassment and retaliation of or against its applicants, interns, contractors, volunteers or employees by another employee, supervisor,**

customer, client, vendor or other third party in all aspects of the employment relationship including: recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, activities, access to programs and treatment. All applicants, interns, contractors, volunteers or employees are required to review and adhere to this policy, which prohibits discrimination and harassment, as well as retaliation in response to discrimination or harassment complaints. Sexual harassment is included as misconduct that is prohibited by law and the Village. Any Village employee who engages in discrimination, harassment or retaliation shall be subject to discipline, which, after investigation, could include discipline, up to and including termination of employment.

#### **LAWS AGAINST DISCRIMINATION:**

**Title VII of the Civil Rights Act of 1964, prohibits discrimination against applicants for employment and employees on the basis of race, color, creed, religion, sex, and/or national origin. The Age Discrimination Employment Act (ADEA) prohibits discrimination on the basis of age. The Americans with Disabilities Act (ADA) prohibits discrimination on the basis of disability. The New York State Human Rights Law prohibits discrimination based on age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, criminal or arrest record, marital status, or domestic violence victim status. Both federal and state laws also prohibit retaliation against individuals who exercise their rights under the under the applicable statutes.**

#### **DEFINITIONS**

**SEXUAL HARASSMENT is a form of sex discrimination that violates this policy and is unlawful under federal, New York State and local law (as applicable). Sexual harassment includes unwelcome conduct which is either of a sexual nature or which is directed at an individual because of that individuals' sex or gender (including pregnancy, childbirth and related medical conditions), gender identity or gender expression (including transgender status), and/or sexual orientation when:**

1. Submission of such conduct or those advances is made explicitly or implicitly a term or condition of employment; or
2. Submission to or rejection of such conduct or advances or requests by an individual is used as the basis for employment decisions affecting the individual; or
3. Such conduct or advances or requests has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment, even if the individual is not the intended target.

**Sexual harassment can be verbal (e.g., jokes, insults, gestures or teasing), visual (e.g., offensive posters, symbols, cartoons, drawings, computer displays, text messages, social media posts or e-mails) or physical conduct (e.g., unwanted touching, physically threatening another) that denigrates or shows hostility or aversion towards an individual based on sex or gender, gender identity, gender expression and/or sexual orientation.**

#### **Examples of sexual harassment include, but are not limited to:**

- unwelcome sexual advances, flirtations, advances, leering, whistling, touching, pinching, assault, blocking normal movement
- requests for sexual favors or demands for sexual favors in exchange for favorable treatment
- obscene or vulgar gestures, posters, or comments
- sexual jokes or comments about a person's body, sexual prowess, or sexual deficiencies
- propositions, or suggestive or insulting comments of a sexual nature
- derogatory cartoons, posters, and drawings

- sexually-explicit e-mails, text messages, posts or voicemails
- conversation about one's own or someone else's sex life
- conduct or comments consistently targeted at only one gender, even if the content is not sexual
- teasing or other conduct directed toward a person because of the person's gender
- sex stereotyping

### **OTHER FORMS OF PROHIBITED HARASSMENT**

**Also strictly prohibited is harassment on the basis of race, color, religion, creed, national origin, citizenship, age, disability, pregnancy, marital status, veteran status, sexual orientation or any other status protected by law.**

**Examples of prohibited harassment include, but are not limited to:**

1. Abusive language based on the employee's protected status, including innuendoes, slurs, derogatory or insulting comments or sounds, threats and jokes
2. Abusive written language (e-mail or otherwise) showing offensive objects, pictures, graphic commentaries or gestures in the workplace, which interfere with employee's work performance or creates an intimidating, hostile, or offensive work environment
3. Unwelcome physical contact based on employee's protected status.

### **RETALIATION:**

**Retaliation is adverse conduct taken because an individual reported an actual or perceived violation of this policy, opposed practices prohibited by this policy, participated in the reporting and investigation process set forth in this policy or testified or assisted in an investigation or proceeding involving an actual or perceived violation of this policy. Adverse conduct includes, but is not limited to any action that would keep an employee from reporting sexual harassment or retaliation; express or implied threats or intimidation intended to prevent an individual from reporting sexual harassment or retaliation; and denying employment benefits because an applicant or employee reported or encouraged another employee to report sexual harassment or retaliation or participated in the reporting and investigation process.**

**Retaliatory acts also include, but are not limited to, discharge, demotion, reduction in pay, failure to hire or promote, unreasonable working conditions, unfair employment references or the placement of false information in an individual's personnel file.**

**Village officers, employees and individuals covered by this policy shall not retaliate against or harass any person for filing any type of harassment or discrimination complaint, or for filing any request for a reasonable accommodation for a disability or religious observance.**

**No Village employee or individual covered by this policy shall retaliate against any other employee or individual covered by this policy for cooperating in the investigation of any employment discrimination or harassment complaint. Any individual covered by this policy who engages in retaliation shall be subject to discipline, which, after investigation, could include any kind of discipline, up to and including termination of employment.**

**Anyone who believes that he or she has been retaliated against for filing a discrimination or harassment complaint, or for cooperating in the investigation or a complaint, should promptly follow the complaint procedures set forth below.**

### **DISCRIMINATION, HARASSMENT AND RETALIATION COMPLAINT PROCEDURE**

## REPORTING

**The Village cannot prevent sexual harassment unless it knows about it. No adverse employment action will be taken against you for reporting a discrimination, harassment or retaliation violation of this policy.**

*If you believe that you have been treated contrary to Village policy, you should promptly report the discrimination, harassment or retaliation verbally or in writing. A complaint form is available from your Department Head or the Equal Employment Officer (EEO).*

**If an employee or individual covered by this policy believes someone has violated this policy, the individual should promptly bring the matter to the immediate attention of:**

1. Your immediate supervisor, or
2. A Department Head, or
3. The Equal Employment Officer; or
4. Any member of management with whom you feel comfortable

**Your report should include details about the incident(s), the names of individuals involved, and the names of any witnesses. You may report harassment, discrimination and retaliation, even if you are not personally the target of the behavior. If you make a complaint under this policy and have not received a response regarding the status of the Village's investigation into your complaint within five (5) business days, you should contact Wendy Weinstock immediately.**

**Aside from the internal processes at the Village, employees may also choose to pursue legal remedies with the following governmental entities at any time:**

**- New York State Division of Human Rights** where complaints may be filed any time within one year of the alleged harassment. If an individual does not file at DHR, they can sue directly in New York state court under the Human Rights Law, within three years of the alleged discrimination. The DHR enforces the New York State Human Rights Law (HRL), codified as N.Y. Executive Law, art. 15, § 290 et seq., which protects employees, paid or unpaid interns and non-employees regardless of immigration status from unlawful discrimination, harassment or retaliation. The DHR has the power to award relief, which varies but may include requiring an employer to take action to stop the harassment, or redress the damage caused, including paying monetary damages, attorney's fees and civil fines. Complaining internally to the Village does not extend your time to file with DHR or in court. The one year or three years is counted from the date of the most recent incident of harassment. There is no cost to file a complaint with DHR; you do not need an attorney to do so. NYS Division of Human Rights One Fordham Plaza, 4<sup>th</sup> Floor, Bronx, NY 10458 or [www.dhr.ny.gov](http://www.dhr.ny.gov) or calling (718) 741-8400.

**- United States Equal Employment Opportunity Commission (EEOC):** The EEOC enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 U.S.C. § 2000e et seq.). If an employee believes they have been discriminated against or subject to harassment at work, they can file a "Charge of Discrimination" by calling 1-800-669-4000 or 1-800-669-6820 for TTY or via [www.eeoc.gov](http://www.eeoc.gov) or [info@eeoc.gov](mailto:info@eeoc.gov). The EEOC has district, area, and field offices where complaints can be filed. The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred.

**- Many localities enforce laws protecting individuals from sexual harassment and discrimination. You can contact the county, city or town in which you live to see if such laws exist. For example, employees who work in Nassau County can file complaints of sexual harassment with the Nassau County Commission on Human**



Rights (240 Old Country Road, 6<sup>th</sup> Floor, Suite 606, Mineola, NY 11501; 516-571-3662; [www.nassaucountyny.gov/414/Human-Rights-Commission](http://www.nassaucountyny.gov/414/Human-Rights-Commission)).

- If harassment involves physical touching, coerced physical confinement or coerced sex acts, the conduct may constitute a crime. Contact the local police department, or dial 911 in an emergency.

#### **REFERRAL**

Supervisors and Department Heads must refer all discrimination, harassment or retaliation complaints (whether written or verbal) to the Village EEO, along with a completed complaint form (if one exists). Failure to do so may result in disciplinary action up to and including termination.

In addition, supervisors must report the complaint to the Department Head. This includes any conduct of which they may be aware even if no report or complaint has been made.

#### **INVESTIGATION**

Although the privacy of an employee reporting a complaint is of paramount importance, the Village will immediately undertake a thorough and objective investigation of the discrimination, harassment or retaliation allegations.

Investigations may consist of interviews of the employee or employees who report the harassment, discrimination or retaliation, as well as the alleged harasser and any other relevant witnesses, and document reviews the investigator believes to be relevant. In addition, the Village will respond to any legal and/or administrative proceeding arising out of or relating to the complaint. Those made privy to the complaint through the need to investigate are charged with the obligation of preserving its confidentiality. However, complete confidentiality may not be possible in all circumstances. Employees are required to cooperate in investigations conducted pursuant to this policy.

Upon completion of the investigation, the Village will determine whether this policy has been violated based upon its reasonable, good-faith evaluation of the information gathered during the investigation. The Village will inform the complainant and the accused of the results of the investigation.

Investigations shall take place in accordance with the employees' union contract.

#### **DISPOSITION/ACTION**

If the Village determines that unlawful discrimination, harassment or retaliation has occurred, it will take immediate remedial action against any employee determined to be responsible. Individuals who violate this policy (which includes supervisory or management personnel who fail to report or knowingly allow sexually harassing behavior to continue) will be subject to disciplinary action, up to and including termination from employment. Individuals who engage in conduct that rises to the level of a violation of law can be held personally liable for such conduct.

Village of Rockville Centre

Equal Employment Officer (EEO), Wendy Weinstock, LMSW 678-9296

Village Administrator, Kathleen MacDonald Murray

NON\_DISCRIMINATION, NON-HARASSMENT, NON-RETALIATION  
COMPLAINT FORM

If you believe you the Village’s Non-Discrimination, Non-Harassment, Non-Retaliation policy has been violated, you are encouraged to complete this form and submit it to your supervisor, your Department Head, another Department Head or Wendy Weinstock, Equal Employment Officer. Once you submit this complaint form, the Village will follow the investigation process described in its policy.

If you are more comfortable reporting complaints verbally or in manner other than this form, please contact Wendy Weinstock, EEO Officer, so we may begin investigating your complaint.

GENERAL INFORMATION

Your Name / Job  
Title: \_\_\_\_\_

Your Department /  
Supervisor: \_\_\_\_\_

Preferred Communication Method (if via e-mail or phone, please provide contact info):

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*COMPLAINT*

1. Please tell us who you believe has violated our non-discrimination, non-harassment, non-retaliation policy. What is his/her/their relationship to you (e.g., Supervisor, Subordinate, Co-Worker, Other):
2. Please describe the conduct or incident(s) that is the basis of this complaint and your reasons for concluding that the conduct violated our non-discrimination, non-harassment, non-retaliation policy. Please use additional sheets of paper if necessary and attach any relevant documents or evidence to this form.
3. Please provide specific date(s) the alleged misconduct occurred. Additionally, please advise if the alleged misconduct is continuing?
4. Please list the name and contact information of any witnesses or individuals that may have information related to your complaint.
5. Have you previously complained or provided information (verbal or written) about discrimination, harassment or retaliation to the Village? If yes, when and to whom did you complain or provide information?

I have reviewed the Village’s Non-Discrimination, Non-Harassment, Non-Retaliation policy and request that the Village investigate this complaint in a timely and confidential manner, and advise me of the results of the investigation.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

October 1, 2018

Rockville Centre, New York

On motion by Mayor Murray, seconded by Trustee Sepe and unanimously adopted, the Board approved the Mayor's appointments of Sergeant Nicholas DeLuca, and Police Officer Michelle Tetonc, Robert Hugli, Christopher Martins, Philip Kouril and Ronald Flood.

On motion of Trustee Grillo, duly seconded by Trustee Baxley and unanimously carried the Board authorized the Mayor or his designee to execute an amendment to the Engineering and Design Agreement with South Nassau Communities Hospital for a new 5kV Overhead Circuit.

On motion of Trustee Grillo, duly seconded by Trustee Sepe and unanimously carried the Board approved a Professional Services Contract with Advanced Control System for the maintenance of the SCADA System and Sub Station RTU's for a total cost of \$12,240.00 in a form approved by the Village Attorney.

On motion of Trustee Grillo duly seconded by Trustee Baxley and unanimously carried the Board adopted the following resolution accepting a proposal dated August 18, 2018 from N.D. Eryou, PhD, PE, Consulting Engineer for consulting services regarding a Spill Prevention control and Countermeasure (SPCC) Plan.

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**RESOLVED, that the Mayor, or his designee, is authorized to accept the proposal dated August 18, 2018 from N.D. Eryou, PhD, PE, Consulting Engineer, for consulting services regarding a Spill Prevention Control and Countermeasure (SPCC) Plan, and to execute all reasonably necessary documents in furtherance thereof, provided that (a) the said Consulting Engineer execute an addendum to the said proposal in a form approved by the Village Attorney to provide that at all times during the pendency of the services the Consulting Engineer will maintain in effect insurance coverage in at least the amounts set forth in the Certificate of Liability Insurance dated September 19, 2018 submitted by the Consulting Engineer together with the said proposal, and (b) with respect to all insurance coverage in which the Village, its officers, agents and employees are included as additional named insureds, the Consulting Engineer will provide policy endorsements in a form approved by the Village Attorney to document such coverage.**  
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On motion of Trustee Baxley, duly seconded by Trustee Grillo and unanimously carried the Board approved the following resolution designating property of the Village of Rockville Centre Police Department, Department of Public Works and the Electric Department as surplus.

October 1, 2018

Rockville Centre, New York

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RESOLUTION DESIGNATING  
PROPERTY AS SURPLUS

Whereas, the Village of Rockville Centre (“Village”) heretofore acquired various equipment and property which thereafter has been used for various purposes; and

**WHEREAS, such property is no longer needed, or has reached the end of its useful life for the Village, to the extent that it is no longer reasonable or feasible for the Village to continue to own and maintain such property;**

**NOW, THEREFORE, BE IT**

**RESOLVED, that the Board of Trustees of the Village of Rockville Centre, in regular session duly convened, does hereby declare the following equipment to be surplus, and authorizes and directs the Village Purchasing Department to solicit proposals for the sale of such equipment in its present and existing condition, and location, and without any warranties, express or implied, and submit the same to the Village Administrator:**

**Police Department:**

Item/Model	Serial Number/VIN	Dimensions	Estimated Value
2004 Ford Crown Victoria	2FAHP71WO4X105855	4-Door	\$1,200.00
2011 Ford Crown Victoria	1FABP7BV5BX168491	4-Door	\$3,500.00
2010 Ford Crown Victoria	2FABP7BV3AX106299	4-Door	\$3,000.00

**Public Works:**

Item/Model	Serial Number/VIN	Dimensions	Estimated Value
2004 Dodge Dakota Pick-Up Truck – 4 WD	1D7HG12K145746511	Small Pick-Up	\$1,800.00

**Electric Department:**

Item/Model	Serial Number/VIN	Height/Width/Weight	Estimated Value
2000 Plymouth Neon	1P3E546COYDB63460	4-Door	\$900.00

and it is further,

**RESOLVED, that the Board of Trustees hereby delegates to the Village Administrator the power and authority to designate or select the purchaser, or other disposition, of each such vehicle, equipment or property based upon a determination as to which proposal is in the best interests of the Village and consistent with applicable legal requirements, and it is further**

**RESOLVED, that the Mayor, or his designee, is authorized to execute and deliver a bill of sale or such other documentation as may reasonably be required to effectuate the transfer of each such vehicle, equipment or property to its approved purchaser upon payment in full for the purchase price for such vehicle, equipment or property.**

October 1, 2018

Rockville Centre, New York

On motion of Trustee Baxley, duly seconded by Trustee Grillo and unanimously carried the Board approved additional funds in the amount of \$2,661.44 for Hendrickson Fire Truck Rescue Equipment Inc. for the preventative maintenance of Fire Truck #447.

On motion of Trustee Baxley, duly seconded by Trustee Grillo and unanimously carried the Board accepted a donation of 125 program chairs from FOSSI for the Sandel Senior Centre.

On motion of Trustee Grillo, duly seconded by Trustee Baxley and unanimously carried the Board determined that a proposed the Long Island Rail Road Entry Permit Agreement, to allow the Village of Rockville Centre to install a water main under the elevated LIRR over Merrick Road, is a Type II Action pursuant to the State Environmental Quality Review Act, which requires no review of environmental impact, and authorized the Mayor or his designee to execute the agreement.

On motion of Trustee Oppenheimer, duly seconded by Trustee Grillo and unanimously carried the Board approved three compensation increases for three Managerial and Confidential employees, Purchasing Agent at \$74,883.00-, Engineering Aide at \$99,361.00- and Co-Director of Public Works at \$90,951.00 per annum, effective October 7, 2018.

On motion of Trustee Baxley, duly seconded by Trustee Grillo and unanimously carried, the Board approve the following minutes:

Board Meeting ----- August 14, 2018  
 Executive Session ----- August 14, 2018  
 Briefing Session ----- August 30, 2018  
 Executive Session ----- August 30, 2018  
 Board Meeting ----- September 4, 2018

On motion of Trustee Sepe, duly seconded by Trustee Grillo and unanimously carried the Board ratified the Purchasing Department's September 4, 2018 award of Bid No.1906E2(911) Chemical Water Treatment & Testing to Cascade Water Services Inc., in light of the need to have these items available at the earliest opportunity the tasks on line item D and Line Item F are not performed monthly, they are approved annually. The total cost, including three option years will not exceed \$48,900.00-.

October 1, 2018

Rockville Centre, New York

A	Development of Power Plant Treatment Program	\$	500.00
B	Application of Chemicals as outlined in RFP	\$	12,000.00
C	Inspection & Maintenance of Equipment	\$	500.00
D	Collection & Analysis of Samples	\$	1,000.00
E	Lay-up Chemical Treatment	\$	500.00
F	Regular shock doses of cooling tower (12 mo. @ \$1800.00/per month)	\$	1,800.00
	FIXED PRICE BASE BID FOR SCOPE OF WORK 6/01/18-05/31/19 (7 AM - 4PM MON-FRI)	\$	16,300.00
1	OPTION YEAR 1 -06/01/19-05/31/20 (INCLUDES B,C,D,E,F above)	\$	16,300.00
2	OPTION YEAR 2 -06/01/20-05/31/21 (INCLUDES B,C,D,E,F above)	\$	16,300.00
3	OPTION FOR ADDITIONAL COOLING TOWER AND ASSOCIATED EQUIPMENT	\$	500.00
4	DEDUCTION OF COST FOR REMOVAL OF COOLING TOWER AND ASSOCIATED EQUIPMENT		N/C
	OUT OF SCOPE WORK		
	INCREMENTAL HOURLY COST FOR LABOR (dollars/hr. 7 am - 4 pm Mon- Fri)	\$	105.00/hour
	OVERTIME HOURLY COST FOR LABO (dollars/hr. 4pm - 7 am Mon-Fri , Saturday & Sunday & Holidays)	\$	157.50/hour

On motion of Trustee Grillo, duly seconded by Trustee Baxley and unanimously carried the Board adopted the following Resolution Rescinding Bid award and making a new award for Bid No. 1906E1(910) 2018 Water and Cable.

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**RESOLUTION RESCINDING BID AWAR  
AND MAKING NEW AWARD  
2018 Wire and Cable  
Bid No.: 1906E1(910)**

Whereas, the Village of Rockville Centre has solicited competitive bids for 2018 Wire and Cable, Bid No.: 1906E1(910); and

Whereas, the Board of Trustees reviewed the received bids, and the recommendation of the Purchasing Department; and

Whereas, on September 4, 2018 the Board of Trustees approved the bid submitted by Kelly & Hayes Electrical Supply of L.I. Inc., as the lowest responsible bidder substantially meeting all specifications; and

Whereas, the Village thereafter determined that there was a miscalculation in the bid submitted by Kelly & Hayes Electrical Supply of L.I., Inc., and that its bid was for a quantity less than that for which the bid was advertised, as a result of which it would be unfair and unjust to require the performance of that bid; and

Whereas, the Purchasing Department of the Village of Rockville Centre has recommended that the aforesaid bid award be rescinded, and that the bid instead be awarded to Arthur J. Hurley Company, Inc., as the lowest responsible bidder substantially meeting all specifications;

NOW, therefore, it is

October 1, 2018

Rockville Centre, New York

RESOLVED, that the Board of Trustees of the Village of Rockville Centre hereby finds and concludes that it is in the best interests of the Village that its September 4, 2018 bid award to Kelly & Hayes Electrical Supply of L.I. , Inc. for 2018 Wire and Cable, Bid No.: 1906E1(910) be, and hereby is, rescinded and cancelled, and it is further

RESOLVED, that the Board of Trustees hereby accepts the bid of Arthur J. Hurley Company, Inc., as the lowest responsible bidder substantially meeting all specifications for 2018 Wire and Cable, Bid No.: 1906E1(910), Base Bid I all items, at a cost not to exceed \$20,892.00.

			Michaels Electrical Supply Corp.	Champion Wire & Cable LLC	Stuart C. Irby Co.	The Okonite Company Inc.	Kelly & Hayes Electrical Supply of LI Inc.	Arthur J. Hurley Company ,
I BASE BID ITEMS	Wire Size (AWG)	Length(Feet)						
1	1/c - # 6 Cu (Bare)	2,000	\$ 790.00	\$ 1,915.00	\$ 800.00	NO BID	\$ 748.00	\$ 690.00
2	1/c - 4/0 Cu(15KV) MV-105(shielded)	2,000	\$ 11,425.68	\$ 13,225.00	\$ 16,020.00	\$ 9,122.00	\$ 12,972.00	\$ 10,580.00
3	1/c - 4/0 Cu (Bare)	2,000	\$ 6,099.00	\$ 12,943.00	\$ 6,520.00	NO BID	\$ 6,560.00	\$ 5,500.00
4	3/c- 4/0 Al (Triplex)	2,000	\$ 3,785.00	\$ 3,700.00	\$ 3,880.00	NO BID	\$ 3,600.00	\$ 3,780.00
5	1/c - #10 Cu (THHN) Colors(Green,Red &White)	3,000	NO BID	NO BID	\$ 2,160.00	NO BID	\$ 585.00	\$ 1,980.00
SUB TOTALS:						\$ 9,122.00	\$ 4,185.00	\$ 6,190.00

On motion of Trustee Grillo, duly seconded by Trustee Baxley and unanimously carried the Board approved Bid No.1809W1(886) Merrick Road By-Pass Water Main Replacement. The Board awarded the contract to A.I.I. Allen Industries, Inc. on January 2, 2018. The Water Department separated this project into several phases; this project is for the connection of waste main service to the Hampton Inn. Recommend award to the lowest responsible bidder substantially meeting all requires specifications namely, A.I.I. Allen Industries, Inc. for a not to exceed cost of \$271,125.00-.

Village Administrator Kathleen Murray announced that the Fire Department had no changes to their department membership.

On motion of Trustee Baxley, duly seconded by Trustee Oppenheimer and unanimously carried, the Board voted to approve the Fire Department Membership report.

There being no further business, on motion of Trustee Oppenheimer , duly seconded by Trustee Sepe and unanimously carried the Board voted to adjourn the meeting at 9:02 p.m.

Kathleen Murray  
Village Administrator/  
Clerk-Treasurer

KM/lb